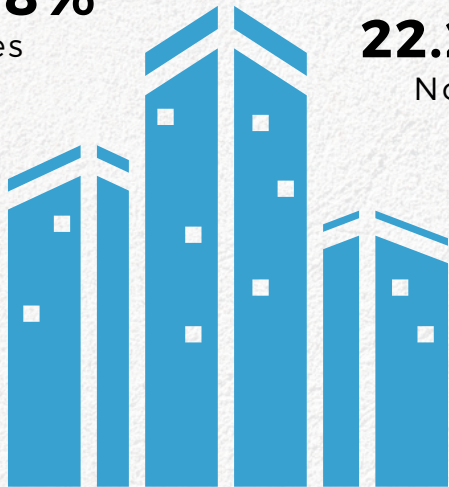


KINETIK'S FUTURE OF WORK SURVEY

Does your
company have a
physical office?

77.8%
Yes



22.2%
No

Which of these
arrangements are
currently practiced in
your company?

14.8% Office



25.8% Remote



85.2% Hybrid



14.8% Flexible days/hours



3.7% Must come 3 days a week in the office

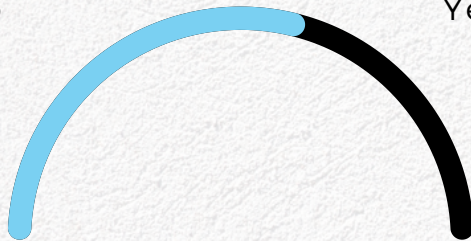


KINETIK'S FUTURE OF WORK SURVEY

Are you in a position to
decide on your company's
working arrangements?

59.3%
No

40.7%
Yes

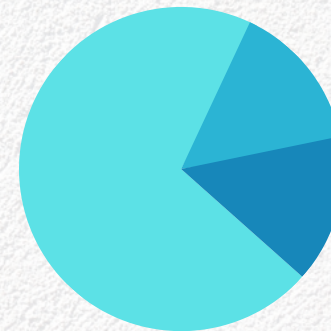


Will your company's working
arrangements change in the
next 6-12 months?

70.4%
Maybe

14.8%
Yes

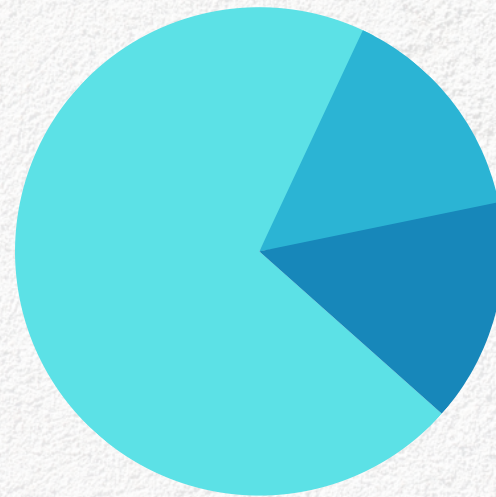
14.8%
No



KINETIK'S FUTURE OF WORK SURVEY

Will your company's working arrangements change in the next 6-12 months?

70.4%
Maybe



14.8%
Yes

14.8%
No



KINETIK'S FUTURE OF WORK SURVEY

Which of these working arrangements would your company most likely adopt in the next 6-12 months?

Hybrid

70.4%

29.6%

Office

14.8%

Remote

25.9%

Flexible

7.4%

Undecided

3.7%

Mostly office with flexibility



KINETIK'S FUTURE OF WORK SURVEY

63%

Stronger
culture

59.3%

Mindset

48.1%

- Tools & Technologies
- Leadership

40.7%

Better
policies

11.1%

More
employees

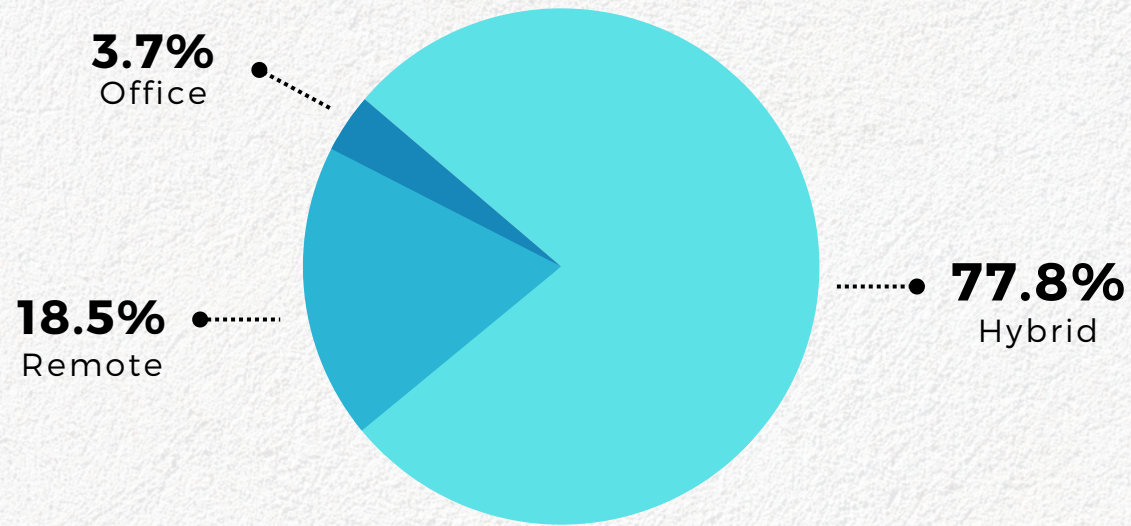
3.7%

- It's already successful
- Already implemented
- Trust & transparency
- We already are in remote/hybrid work
- Smarter use of technology in hybrid meetings.

What needs to be improved in your company to successfully implement remote/hybrid working arrangement?



KINETIK'S FUTURE OF WORK SURVEY



**What do you think is the
future of work?**

